

CORPORATE SOCIAL RESPONSIBILITY REPORT 2022



Letter from the GM



The opportunity to reflect, develop, adapt, and improve ourselves came from making those changes. This Corporate Social Responsibility Report gives an overview of our efforts and achievements from the previous year and shows our continued dedication to creating a more inclusive and long-lasting foundation in order to achieve our goal of economic empowerment. We outline our recent and ongoing efforts to do business responsibly in this report.

Yours Sincerely,
Pradeep Kumar, General Manager
Abcom



OUR VALUES



We have learned the value of creating economic opportunity during the previous year. This is especially true in underserved neighborhoods, where COVID-19 has a disproportionately negative impact on many of them.

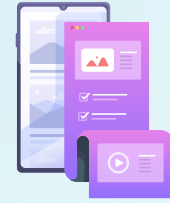
Our purpose of economic empowerment is put into action not only in the products we deliver to sellers, but also in how we run our business, the commitments we make, and the policies we support as a company.



Data provided for full year 2022. A transacting active Abcom customer has at least one financial transaction using any product or service within Abcom during the specified period



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Climate Action

Our approach to a resilient and sustainable future



We carried out a thorough worldwide carbon audit for 2019 and 2020 in 2020, examining our operations and major emission categories. Our ambition to achieve Net Zero Carbon for Operations by 2040 is informed by the data provided by this audit, which includes information on our scope 1, 2, and 3 emissions.



Social Impact

Driving financial inclusion and community advocacy



We engage with communities and mobilize our employees to give back in the following areas.



Local Community



Small Businesses



Next Gen In Technology



Employees & Culture

Building a thriving, inclusive, and healthy workplace

At Abcom, we empower employees to start, run, and grow their careers across a variety of avenues.



Building Diverse Teams



Fostering an Inclusive Workplace



Employee Benefits



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